

DESH BHAGAT UNIVERSITY

MANDI GOBINDGARH



DIVYANGAN POLICY FOR PERSONS WITH DISABILITIES 2020-21

Dean Student Welfare

Guidelines for Persons with Disabilities (2020-21)

Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. Desh Bhagat University is against all kinds of discriminations on any grounds including disability. Desh Bhagat University intend to advance a comprehensive and inclusive teaching and learning environment in which incapacitated students, or any employees are not distraught or treated unfavourably. The university aims to design its programs, administrations, and activities accessible to the students. All the authorities of the university are striving in order to forward a helping hand towards the differently abled so as to make sure about the Benefits of grounds programs, administrations, and activities. These guidelines apply to all the University Faculty and staff.

Objectives of the Policy

1. To create Inclusive Culture to avoid discrimination, exploitation and exclusion of Disable Students and Staff from all spheres of work and education.
2. To create suitable regulatory mechanism for effective delivery of services to Disable Students and Staff of all departments and research centres.
3. To ensure implementation of all legislations with respect to persons with disabilities.
4. To provide accessible and inclusive education in all departments and research centres
5. To ensure full participation of persons with disabilities and to provide them the equal opportunities for development.
6. To provide necessary budget allocation to achieve above objectives.

Definitions

Disability

Disability is a term that includes motor and sensory limitations (e.g. mobility, vision, or hearing impairments). It also includes disabilities resulting from chronic illnesses and syndrome, invisible disabilities, such as psychological and emotional disorders, learning



disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency Syndrome (AIDS) are also included in the term disability. Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be Tailored to the needs of the individual.

Qualified Person with Disability

The term "qualified person with a disability" refers to an individual with a disability who is qualified to participate in any given university program or activity.

1. With respect to enrolment, a qualified person with a disability must satisfy the academic standards required for admission and meet the academic requirements established for any given course, Degree, Diploma or certificate program.
2. With respect to employment, training, work assignments, and promotion, a qualified individual with a disability must be able to perform the minimum essential functions of the job.
3. However relaxation shall be allowed as per the Government rules.

Governing bodies

Desh Bhagat University will constitute an expert committee for persons with disabilities which will be responsible in formulating, implementing and revising policy and guidelines for persons with disabilities. The committee shall consist of minimum five members selected from faculty from the university, experts in the field and persons with disabilities. All committee members shall be appointed by Vice Chancellor of the University, Principals and Heads of Recognized Institutions and Research Centres for period of five years. The committee should meet at least twice a year to review the concerned activities.

The major functions of expert committee for persons with disabilities include

1. To address all disability related issues in the university and affiliated colleges & recognized institutions and research centres



2. To ensure overall accessibility for persons with disabilities in the entire university system including university departments, affiliated colleges, recognized institutions and research centres.
3. To guide activities of the enabling units or resource centre by providing expert
4. To resolve major grievances pertaining to any matter of persons with disabilities. The matter shall be first referred to HODs, the Directors/Principals & Coordinators of the schools, research centres and university campus. If it is not resolved, it should be sent to the competent authorities.

Accessibility Policy

Providing access means making all the University services, activities and the benefits thereof, fully available to qualified people with disabilities. The university administration and faculty members should ensure appropriate/reasonable accommodations for each person with a disability, and be willing to resolve access problems.

The following principles of accessibility will be strictly followed:

1. All UG and PG programs and activities must be accessible.
2. To provide accessible text books and study material to all students with disabilities.
3. To ensure the awareness programmes for all the teachers and non-teaching staff regarding the issues of accessibility.
4. To ensure that web services are compliant to National and international accessibility standards and regulations such as Web content Accessibility Guidelines WCAG with appropriate version and Government of India Guidelines for Web accessibility (GIGW).

Admission Policy for Persons with Disabilities

Total five percent seats in all the university programmes including Ph.D. and M. Phil will be reserved for persons with disabilities. The university will ensure the representation of all the types of disabilities listed in Rights of Persons with Disabilities 2016 and as per government regulations from time to time.



Exam Policy

Desh Bhagat University will make suitable modifications in the curriculum and examination system to meet the specific needs of students with disabilities. Reasonable accommodation will be made to accommodate the needs of all the students with disabilities. The examination section has issued the guidelines and regulations for use of scribe in exams. It will be ensured that all the departments follow these regulations. The university will also abide by the guidelines regarding Facilities to persons with disabilities in higher education issued by Government of India & Government of Punjab.

Facilities Available for Employee and Students

1. Ramps, Toilets and Lifts
2. Two-Wheeler is provided for teacher and staff on the basis of fifty percent concession. Half hour concession in regular working hours is facilitated to teaching and non-teaching staff if required.
3. New policy displayed on Website which was accessible to the Differently-abled persons. www.deshbhagatuniversity.in
4. All facilities are provided time to time as per government rules.
5. Our website is accessible for visually impaired students. So curriculum for all the course of the Desh Bhagat University can be used by all the PWDs.



Reservation for PWD Students

Reservation will be provided to PWD students as per Govt of India & Govt of Punjab rules and regulations.

Kulbhushan

(Registrar)
REGISTRAR
DESH BHAGAT UNIVERSITY
MANDI GOBINDGARH (PB.)